

## NOTICE

Notice is hereby given that the 30th Annual General Meeting of the members of BNR Udyog Limited will be held on Tuesday, 25th June, 2024 at 11:00 A.M. through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM") to transact the following business:

### ORDINARY BUSINESS:

1. To receive, consider, approve and adopt the Audited Balance Sheet as at March 31st, 2024, the Statement of Profit & Loss and Cash Flow Statement for the year ended on that date together with the Notes attached thereto, along with the Reports of Auditors and Directors thereon.
2. To appoint a director in place of Mr. Sandeep Rathi (DIN: 05261139) who retires by rotation and being eligible, offered himself for re-appointment.

### SPECIAL BUSINESS:

3. **APPOINTMENT OF MR. SREERAM ATHOTA (DIN- 10432878) AS AN INDEPENDENT DIRECTOR OF THE COMPANY. (Brief Profile: Annexure A to this Notice)**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 161, read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ('Act') and the Companies (Appointment and Qualification of Directors) Rules, 2014 as well as other Rules made thereunder and pursuant to applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), as amended (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the provisions of the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, Mr. Sreeram Athota (DIN- 10432878), who was appointed as an Additional Director of the Company, under the category of Independent Director with effect from March 29, 2024, and who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act read with Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and is eligible for appointment under the provisions of the Act, read with the Rules made thereunder and the applicable provisions of Listing Regulations, be and is hereby appointed as an Independent Director of the Company, to hold office for a term of five consecutive years i.e., from March 29, 2024 till March 28, 2029 and not be liable to retire by rotation."

**"RESOLVED FURTHER THAT** Mr. Kamal Narayan Rathi, Managing Director of the Company be and is hereby authorised to do all acts, deeds and things including filings and take steps as may be deemed necessary, proper or expedient to give effect to the aforesaid Resolution and matters incidental thereto"

4. **APPOINTMENT OF MRS. VIDYA HARKUT (DIN- 10040990) AS AN INDEPENDENT DIRECTOR OF THE COMPANY. (Brief Profile: Annexure A to this Notice)**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

**“RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 161, read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (‘Act’) and the Companies (Appointment and Qualification of Directors) Rules, 2014 as well as other Rules made thereunder and pursuant to applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’), as amended (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the provisions of the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, Mrs. Vidya Harkut (DIN- 10040990), who was appointed as an Additional Director of the Company, under the category of Independent Director with effect from March 29, 2024, and who has submitted a declaration that she meets the criteria of independence under Section 149(6) of the Act read with Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and is eligible for appointment under the provisions of the Act, read with the Rules made thereunder and the applicable provisions of Listing Regulations, be and is hereby appointed as an Independent Director of the Company, to hold office for a term of five consecutive years i.e., from March 29, 2024 till March 28, 2029 and not be liable to retire by rotation.”

**“RESOLVED FURTHER THAT** Mr. Kamal Narayan Rathi, Managing Director of the Company be and is hereby authorised to do all acts, deeds and things including filings and take steps as may be deemed necessary, proper or expedient to give effect to the aforesaid Resolution and matters incidental thereto”

**5. APPOINTMENT MR. JANAMPALLI VIKRAMDEV RAO (DIN- 00173556) AS NON EXECUTIVE AND NON INDEPENDENT DIRECTOR OF THE COMPANY. (Brief Profile: Annexure A to this Notice)**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

**“RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’) read with the Companies (Appointment and Qualification of Directors) Rules, 2014 (‘the Rules’) including any statutory modification(s) or re-enactment thereof and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. Janampalli Vikramdev Rao (DIN- 00173556) who was appointed by the Board of Directors as an Additional Director (category-Non- Executive and Non Independent) of the Company on the recommendation of Nomination and Remuneration Committee with effect from 01.04.2024 and who is eligible for appointment as a Director, be and is hereby appointed as a Director (category-Non- Executive and Non Independent) of the Company and who shall be liable to retire by rotation.”

**“RESOLVED FURTHER THAT** Mr. Kamal Narayan Rathi, Managing Director of the Company be and is hereby authorised to do all acts, deeds and things including filings and take steps as may be deemed necessary, proper or expedient to give effect to the aforesaid Resolution and matters incidental thereto”

**6. APPOINTMENT MR. BHARADWAJ TURLAPATI (DIN- 00211834) AS NON EXECUTIVE AND NON INDEPENDENT DIRECTOR OF THE COMPANY. (Brief Profile: Annexure A to this Notice)**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') read with the Companies (Appointment and Qualification of Directors) Rules, 2014 ('the Rules') including any statutory modification(s) or re-enactment thereof and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. Bharadwaj Turlapati (DIN- 00211834) who was appointed by the Board of Directors as an Additional Director (category-Non- Executive and Non Independent) of the Company on the recommendation of Nomination and Remuneration Committee with effect from 01.04.2024 and who is eligible for appointment as a Director, be and is hereby appointed as a Director (category-Non- Executive and Non Independent) of the Company and who shall be liable to retire by rotation."

**"RESOLVED FURTHER THAT** Mr. Kamal Narayan Rathi, Managing Director of the Company be and is hereby authorised to do all acts, deeds and things including filings and take steps as may be deemed necessary, proper or expedient to give effect to the aforesaid Resolution and matters incidental thereto"

**7. REVISION AND INCREASE OF REMUNERATION PAYABLE TO MR. KAMAL NARAYAN RATHI, MANAGING DIRECTOR OF THE COMPANY W.E.F., 01.06.2024.**

To consider and if thought fit, to pass with or without modification(s), the following resolution, as a Special Resolution: -

**"RESOLVED THAT** pursuant to the provisions of Section 178 and 197 read with Schedule V and other applicable provisions, of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2016, as amended from time to time, the recommendation of the Nomination and Remuneration Committee and approval of Board of Directors, the consent of the members of the Company be and is hereby accorded for revision and increase in remuneration payable to Mr. Kamal Narayan Rathi, Managing Director of the Company w.e.f. 01.06.2024 from Rs. 1,20,000 p.m. to Rs. 1,75,000 p.m. besides the following perquisites and allowances which shall also be payable to Mr. Kamal Narayan Rathi as Managing Director during his tenure:

- a. Free use of the Company's car for Company's business purpose.
- b. Free telephone facility.
- c. Club fee subject to maximum of two clubs. This will not include Admission, and Life Membership fee.
- d. Provident fund, Leave Travel Concession, Superannuation benefits as per the rules of the Company subject to the ceilings as per the guidelines.
- e. Reimbursement of medical expenses incurred for self and family subject to a ceiling of one month's salary in a year."

**"RESOLVED FURTHER THAT**, in case of inadequacy of profits in any of the Financial years, Mr. Kamal Narayan Rathi be paid and allowed same remuneration, perquisites and allowances as minimum remuneration for a period not exceeding three years."

**"RESOLVED FURTHER THAT** Mr. Kamal Narayan Rathi, Managing Director of the Company, be and is hereby authorized to take all such steps as may be deemed necessary, desirable proper or expedient and file necessary e-forms with the Registrar of Companies, Telangana to give effect to this resolution and for matters connected there with or incidental thereto."

**8. REVISION AND INCREASE OF REMUNERATION PAYABLE TO MR. SANDEEP RATHI, EXECUTIVE DIRECTOR AND CFO OF THE COMPANY W.E.F., 01.06.2024.**

To consider and if thought fit, to pass with or without modification(s), the following resolution, as a Special Resolution: -

“**RESOLVED THAT** pursuant to the provisions of Section 178 and 197 read with Schedule V and other applicable provisions, of the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2016, as amended from time to time, the recommendation of the Nomination and Remuneration Committee and approval of Board of Directors, the consent of the members of the Company be and is hereby accorded for revision and increase in remuneration payable to Mr. Sandeep Rathi, Executive Director and CFO of the Company w.e.f. 01.06.2024 from Rs. 1,00,000 p.m. to Rs. 1,50,000 p.m. besides the following perquisites and allowances which shall also be payable to Mr. Sandeep Rathi as Executive Director and CFO during his tenure:

- a) Free use of the Company's car for Company's business purpose.
- b) Free telephone facility.
- c) Club fee subject to maximum of two clubs. This will not include Admission, and Life Membership fee.
- d) Provident fund, Leave Travel Concession, Superannuation benefits as per the rules of the Company subject to the ceilings as per the guidelines.
- e) Reimbursement of medical expenses incurred for self and family subject to a ceiling of one month's salary in a year.”

“**RESOLVED FURTHER THAT**, in case of inadequacy of profits in any of the Financial years, Mr. Sandeep Rathi be paid and allowed same remuneration, perquisites and allowances as minimum remuneration for a period not exceeding three years.”

“**RESOLVED FURTHER THAT** Mr. Kamal Narayan Rathi, Managing Director of the Company, be and is hereby authorized to take all such steps as may be deemed necessary, desirable proper or expedient and file necessary e-forms with the Registrar of Companies, Telangana to give effect to this resolution and for matters connected there with or incidental thereto.”

**For and on behalf of the Board of  
BNR Udyog Limited**

**Sd/-  
Mrs. Sonal Agarwal  
Company Secretary  
M. No. 29790**

**Place: Hyderabad  
Date: 20.05.2024**

## EXPLANATORY STATEMENT

[Pursuant to Section 102 of the Companies Act, 2013]

### **ITEM NO.3: APPOINTMENT OF MR. SREERAM ATHOTA (DIN- 10432878) AS AN INDEPENDENT DIRECTOR OF THE COMPANY.**

Mr. Sreeram Athota was appointed as an Additional Director of the Company on 29.03.2024 in terms of Section 161 (1) of the Companies Act, 2013 and provisions of SEBI (LODR) Regulations, 2015 in the category of 'Non-Executive Independent', who shall hold office up to the date of the next annual general meeting or the last date on which the annual general meeting should have been held, whichever is earlier and are eligible for appointment to the office of a Director at General Meeting in terms of Section 160 of the Companies Act, 2013. The Company has received a notice from a member under Section 160 of the Companies Act 2013, for appointment of Mr. Sreeram Athota for the office of Director in Independent category.

Pursuant to reg. 17(1)(C) of SEBI (LODR) Regulations, 2015, the listed entity shall ensure that approval of shareholders for appointment of a person on the Board of Directors is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier. Accordingly, in order to ensure compliance with the provisions of SEBI (LODR) Regulations, 2015 and Sections 149 and 152 of the Companies Act, 2013 read with Rules made there under and Schedule IV of the Act, it is proposed that approval of the shareholders be accorded for the appointment of Mr. Sreeram Athota as 'Independent Director' for a term up to 5 consecutive years commencing from the date of his appointment as an Additional Director i.e. w.e.f., 29.03.2024 to 28.03.2029.

Accordingly, the Board of Directors recommends the passing of the above resolution as Special Resolution set out in the item no. 3 of the notice for appointment of Mr. Sreeram Athota as an independent director.

Save and except Mr. Sreeram Athota, Independent Director, being the appointee, none of the other Directors/Key Managerial Personnel and their relatives is in any way interested or concerned financially or otherwise, in their respective Resolutions set out in the notice.

### **ITEM NO.4: APPOINTMENT OF MRS. VIDYA HARKUT (DIN- 10040990) AS AN INDEPENDENT DIRECTOR OF THE COMPANY.**

Mrs. Vidya Harkut was appointed as an Additional Director of the Company on 29.03.2024 in terms of Section 161 (1) of the Companies Act, 2013 and provisions of SEBI (LODR) Regulations, 2015 in the category of 'Non-Executive Independent', who shall hold office up to the date of the next annual general meeting or the last date on which the annual general meeting should have been held, whichever is earlier and are eligible for appointment to the office of a Director at General Meeting in terms of Section 160 of the Companies Act, 2013. The Company has received a notice from a member under Section 160 of the Companies Act 2013, for appointment of Mrs. Vidya Harkut for the office of Director in Independent category.

Pursuant to reg. 17(1)(C) of SEBI (LODR) Regulations, 2015, the listed entity shall ensure that approval of shareholders for appointment of a person on the Board of Directors is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier. Accordingly, in order to ensure compliance with the provisions of SEBI (LODR) Regulations, 2015 and Sections 149 and 152 of the Companies Act, 2013 read with Rules made there under and Schedule IV of the Act, it is proposed that approval of the shareholders be accorded for the appointment of Mrs. Vidya Harkut as 'Independent Director' for a term up to 5 consecutive years commencing from the date of her appointment as an Additional Director i.e. w.e.f., 29.03.2024 to 28.03.2029.

Accordingly, the Board of Directors recommends the passing of the above resolution as Special Resolution set out in the item no. 4 of the notice for appointment of Mrs. Vidya Harkut as an independent director.

Save and except Mrs. Vidya Harkut, Independent Director, being the appointee, none of the other Directors/Key Managerial Personnel and their relatives is in any way interested or concerned financially or otherwise, in their respective Resolutions set out in the notice.

**ITEM NO.5: APPOINTMENT MR. JANAMPALLI VIKRAMDEV RAO (DIN- 00173556) AS NON EXECUTIVE AND NON INDEPENDENT DIRECTOR OF THE COMPANY.**

The Board of Directors in the meeting held on 29.03.2024, appointed Mr. Janampalli Vikramdev Rao as an Additional Director (Category: Non-Executive and Non Independent) of the Company with effect from 01.04.2024 who holds office upto the date of ensuing Annual General Meeting or the last date on which the annual general meeting should have been held, whichever is earlier pursuant to the provisions of Section 161(1) of the Companies Act, 2013 ('the Act') and the Articles of Association of the Company.

Pursuant to Regulation 17(1C) of SEBI LODR Regulations, the listed entity shall ensure that approval of shareholders for appointment or re-appointment of a person on the Board of Directors or as a manager is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

Accordingly, the Board of Directors recommends the passing of the above resolution as a Special Resolution set out in the item no. 5 of the notice for appointment of Mr. Janampalli Vikramdev Rao as Non-Executive and Non-Independent Director of the Company.

Save and except Mr. Janampalli Vikramdev Rao, being an appointee, none of the other Directors/ Key Managerial Personnel and their relatives is in any way interested or concerned financially or otherwise, directly or indirectly, in the Resolution set out in the notice.

**ITEM NO.6: APPOINTMENT MR. BHARADWAJ TURLAPATI (DIN- 00211834) AS NON EXECUTIVE AND NON INDEPENDENT DIRECTOR OF THE COMPANY.**

The Board of Directors in the meeting held on 29.03.2024, appointed Mr. Bharadwaj Turlapati as an Additional Director (Category: Non-Executive and Non Independent) of the Company with effect from 01.04.2024 who holds office upto the date of ensuing Annual General Meeting or the last date on which the annual general meeting should have been held, whichever is earlier pursuant to the provisions of Section 161(1) of the Companies Act, 2013 ('the Act') and the Articles of Association of the Company.

Pursuant to Regulation 17(1C) of SEBI LODR Regulations, the listed entity shall ensure that approval of shareholders for appointment or re-appointment of a person on the Board of Directors or as a manager is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

Accordingly, the Board of Directors recommends the passing of the above resolution as a Special Resolution set out in the item no. 6 of the notice for appointment of Mr. Bharadwaj Turlapati as Non-Executive and Non-Independent Director of the Company.

Save and except Mr. Bharadwaj Turlapati, being an appointee, none of the other Directors/ Key Managerial Personnel and their relatives is in any way interested or concerned financially or otherwise, directly or indirectly, in the Resolution set out in the notice.

**ITEM NO.7: REVISION AND INCREASE OF REMUNERATION PAYABLE TO MR. KAMAL NARAYAN RATHI, MANAGING DIRECTOR OF THE COMPANY W.E.F., 01.06.2024.**

Pursuant to the recommendations of the Nomination and Remuneration Committee, and having considered the contribution Mr. Kamal Narayan Rathi in terms of leadership, strategy formulation and execution, financial planning, maintaining relations both with the board and external entities, improving the turnovers and profitability of the company, the Board in its meeting held on 20.05.2024 revised and increased the remuneration of the Managing Director with effect from 01.06.2024 from Rs. 1,20,000/- p.m. to Rs. 1,75,000/- p.m.

The below perquisites as provided earlier will continue in the subsequent period i.e., during the tenure of the reappointment.

- a. Free use of the Company's car for Company's business purpose.
- b. Free telephone facility.
- c. Club fee subject to maximum of two clubs. This will not include Admission, and Life Membership fee.
- d. Provident fund, Leave Travel Concession, Superannuation benefits as per the rules of the Company subject to the ceilings as per the guidelines.
- e. Reimbursement of medical expenses incurred for self and family subject to a ceiling of one month's salary in a year.

The Board of Directors recommends the passing of the above resolution as a Special Resolution set out in the item no. 7.

Save and except Mr. Kamal Narayan Rathi, Managing Director and Mr. Sandeep Rathi, Whole-Time Director & CFO being related to the Managing Director, none of the other Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, directly or indirectly, financially or otherwise, in the resolution as set out at Item No. 7.

Information in accordance with Schedule V of Companies Act, 2013

**I. GENERAL INFORMATION:**

1	<b>Nature of Industry:</b> IT and IT Enabled Services, Business support services and Investments in Stocks and Real Estates.			
2	<b>Date or expected date of commencement of commercial:</b> 29.11.1994			
3	<b>In case of new companies, expected date of commencement of business activities as per project approved by financial institutions appearing in the prospects:</b> Not Applicable			
4	<b>Financial performance based on given indications</b>			
	<b>Particulars</b>	<b>2023-24 (Rs. in Lakhs)</b>	<b>2022-23 (Rs. in Lakhs)</b>	<b>2021-22 (Rs. in Lakhs)</b>
	Turnover	723.72	393.56	207.52
	Net profit after Tax	430.94	107.79	63.58
5	<b>Foreign investments or collaborations, if any:</b> Not Applicable			

**II. INFORMATION ABOUT THE APPOINTEE:**

1.	Background Details: Mr Kamal Narayan Rathi is Promoter and Managing Director of the company. He did his graduation from Osmania University. He is in charge of overall operation of the company. He is having good experienced in the field of Management, Financial Activities, and other fields.
2.	<b>Past Remuneration:</b> Rs. 1,20,000/- per month
3.	<b>Recognition or awards:</b> Not Applicable
4.	<b>Job Profile and his suitability:</b> Keeping in mind the background details, past record and proficiency of Mr. Kamal Narayan Rathi, the Board is of the view that he is the most suitable person for the job.
5.	<b>Remuneration proposed:</b> Rs. 1,75,000/- per month
6.	<p><b>Comparative remuneration profile with respect to industry, size of the Company profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin)</b></p> <p>Taking into consideration of the size of the Company, the profile of Mr. Kamal Narayan Rathi and the responsibilities shouldered on him, the aforesaid remuneration package is commensurate with the remuneration package paid to managerial positions in other companies.</p>
7.	<p><b>Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:</b></p> <p>Besides the remuneration proposed, he is holding 17,37,634 Equity Shares of the Company</p>

**III. OTHER INFORMATION:**

1.	<b>Reasons for inadequate profits:</b> NA.
2.	<b>Steps taken or proposed to be taken for improvement:</b> Necessary efforts are being made to increase the clientele who in turn contribute for the growth of the business as well as the profitability.
3.	<b>Expected increase in productivity and profit in measurable terms:</b> The Company is committed to build the business operations within budget and considering that the business operates on a going concern basis, it is believed that financial position of the Company will improve further in near future.



**ITEM NO.7: REVISION AND INCREASE OF REMUNERATION PAYABLE TO MR. SANDEEP RATHI, EXECUTIVE DIRECTOR AND CFO OF THE COMPANY W.E.F., 01.06.2024.**

Pursuant to the recommendations of the Nomination and Remuneration Committee, and having considered the contribution Mr. Sandeep Rathi in terms of leadership, strategy formulation and execution, financial planning, maintaining relations both with the board and external entities, improving the turnovers and profitability of the Company, the Board in its meeting held on 20.05.2024 revised and increased the remuneration of Mr. Sandeep Rathi, Executive Director and CFO with effect from 01.06.2024 from Rs. 1,00,000/- p.m. to Rs. 1,50,000/- p.m.

The below perquisites as provided earlier will continue in the subsequent period i.e., during the tenure of the reappointment.

- a. Free use of the Company's car for Company's business purpose.
- b. Free telephone facility.
- c. Club fee subject to maximum of two clubs. This will not include Admission, and Life Membership fee.
- d. Provident fund, Leave Travel Concession, Superannuation benefits as per the rules of the Company subject to the ceilings as per the guidelines.
- e. Reimbursement of medical expenses incurred for self and family subject to a ceiling of one month's salary in a year.

The Board of Directors recommends the passing of the above resolution as a Special Resolution set out in the item no. 8.

Save and except Mr. Sandeep Rathi, Executive Director & CFO and Mr. Kamal Narayan Rathi, Managing Director being related to the Executive Director, none of the other Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, directly or indirectly, financially or otherwise, in the resolution as set out at Item No. 8.

**Information in accordance with Schedule V of Companies Act, 2013**

**I. GENERAL INFORMATION:**

1	<b>Nature of Industry:</b> IT and IT Enabled Services, Business support services and Investments in Stocks and Real Estates.			
2	<b>Date or expected date of commencement of commercial:</b> 29.11.1994			
3	<b>In case of new companies, expected date of commencement of business activities as per project approved by financial institutions appearing in the prospects:</b> Not Applicable			
4	<b>Financial performance based on given indications</b>			
	<b>Particulars</b>	<b>2023-24 (Rs. in Lakhs)</b>	<b>2022-23 (Rs. in Lakhs)</b>	<b>2021-22 (Rs. in Lakhs)</b>
	Turnover	723.72	393.56	207.52
	Net profit after Tax	430.94	107.79	63.58
5	<b>Foreign investments or collaborations, if any:</b> Not Applicable			

**II. INFORMATION ABOUT THE APPOINTEE:**

1.	<b>Background Details:</b> Mr. Sandeep Rathi did Masters in Business Administration. He also has Master's in Business systems from University of Alabama, Tuscaloosa, Alabama and the Monash University, Victoria, Melbourne, Australia.
2.	<b>Past Remuneration:</b> Rs. 1,00,000/- per month
3.	<b>Recognition or awards:</b> Not Applicable
4.	<b>Job Profile and his suitability:</b> IT & ITES, e-Governance projects and Overseas Operations
5.	<b>Remuneration proposed:</b> Rs. 1,50,000/- per month
6.	<p><b>Comparative remuneration profile with respect to industry, size of the Company profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin)</b></p> <p>Taking into consideration of the size of the Company, the profile of Mr. Sandeep Rathi and the responsibilities shouldered on him, the aforesaid remuneration package is commensurate with the remuneration package paid to managerial positions in other companies.</p>
7.	<p><b>Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:</b></p> <p>Besides the remuneration proposed, he is holding 1,86,332 Equity Shares of the Company</p>

**III. OTHER INFORMATION:**

1.	<b>Reasons for inadequate profits:</b> NA.
2.	<b>Steps taken or proposed to be taken for improvement:</b> Necessary efforts are being made to increase the clientele who in turn contribute for the growth of the business as well as the profitability.
3.	<b>Expected increase in productivity and profit in measurable terms:</b> The Company is committed to build the business operations within budget and considering that the business operates on a going concern basis, it is believed that financial position of the Company will improve further in near future.

**For and on behalf of the Board of  
BNR Udyog Limited**

Sd/-

**Mrs. Sonal Agarwal  
Company Secretary  
M. No. 29790**

**Place: Hyderabad  
Date: 20.05.2024**

**ANNEXURE-A: ITEM. 2,3,4 OF THE NOTICE.**

Details of Directors seeking appointment and re-appointment at the forthcoming Annual General Meeting [Pursuant to Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 and Secretarial Standard 2 on General Meetings]

<b>Name of the Director</b>	<b>Mr. Sandeep Rathi</b>	<b>Mr. Sreeram Athota</b>	<b>Mrs. Vidya Harkut</b>
<b>DIN</b>	05261139	10432878	10040990
<b>Date of Birth</b>	08/04/1980	10/08/1976	13/05/1981
<b>Date of first appointment</b>	30.05.2012	29.03.2024	29.03.2024
<b>Board Meetings attended during the year</b>	5	NA	NA
<b>Brief Resume, Qualification and Experience</b>	Mr. Sandeep Rathi did Master in Business Systems from university of Alabama, Tuscaloosa, Alabama and Monash University, Melbourne, Victoria, Australia.	Mr. Sreeram Athota is a seasoned financial executive with over two decades of experience in CFO services. He holds a Bachelor of Commerce (B. Com) from Sri Venkateswara University and is a Fellow Member of the Institute of Chartered Accountants of India (FCA), with additional qualifications in Bachelor of Laws (LLB) from Osmania University. In addition to his financial acumen,	Mrs. Vidya Harkut is a Practicing Company Secretary and vide experience in advisory and consultation for companies registered under the Companies Act regarding registrations, day to day activities, change in constitution of the MOA and AOA, the board of directors, maintenance of records, registers and books as may be required and provide any other advisory on legal and secretarial matters.
<b>Expertise in specific functional area</b>	I.T & ITES, e-Governance Projects functions and Overseas Operations.	Mr. Sreeram is skilled in Financial & Management Accounting, Internal and Statutory Auditing, Costing, Taxation, Budgeting, and Management Information Systems (MIS). He excels in delivering comprehensive MIS reports and Corporate Treasury Management, ensuring streamlined financial operations and effective risk mitigation strategies.	SEBI- listing compliances, RBI - FEMA compliances, registration with the other governing authorities, guiding clientele towards good corporate governance.

<b>Terms and conditions of appointment</b>	Liable to Retirement by rotation, Eligible for re-appointment.	Appointment as Independent Director of the Company w.e.f. 29.03.2024 for period 5 years.	Appointment as Independent Director of the Company w.e.f. 29.03.2024 for period 5 years.
<b>Remuneration drawn, if any</b>	Rs. 1,00,000/- p.m.	Not Applicable	Not Applicable
<b>Relationships between Directors inter se</b>	Son of Mr. Kamal Narayan Rathi, Managing Director of the company	Mr. Sreeram Athota is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company.	Mrs. Vidya Harkut is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company.
<b>Name of the Listed entities in which the person also holds the directorship and the membership of the committees of the Board along with the Listed entities from which the person has resigned in the past three years</b>	NIL	NIL	NIL
<b>Other Directorships/ Membership/ Chairmanship of Committees of other boards</b>	NIL	NIL	NIL
<b>Number of shares held in the Company</b>	1,86,332 equity shares (6.21% of the paid-up equity share capital)	NIL	NIL

**ANNEXURE-A: ITEM. 2,3,4 OF THE NOTICE.**

Details of Directors seeking appointment and re-appointment at the forthcoming Annual General Meeting [Pursuant to Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 and Secretarial Standard 2 on General Meetings]

<b>Name of the Director</b>	<b>Mr. Janampalli Vikramdev Rao</b>	<b>Mr. T. Bharadwaj</b>
<b>DIN</b>	00173556	00211834
<b>Date of Birth</b>	07/08/1942	10/08/1976
<b>Date of first appointment</b>	05/06/1995	30/07/2005
<b>Board Meetings attended during the year</b>	5	5
<b>Brief Resume, Qualification and Experience</b>	Mr. Janampalli Vikramdev Rao is a graduate in Science and degree in Medicine and science.	Mr. T. Bharadwaj is a graduate in Commerce and F.C.A. He is the Senior Partner of M/s Seshachalam & Co, Chartered Accountants, Auditor in several private sector undertakings and Public Sector Undertakings.
<b>Expertise in specific functional area</b>	Mr. Janampalli Vikramdev Rao is a graduate in Science and degree in Medicine and science.	Mr. T. Bharadwaj is a graduate in Commerce and F.C.A. He is the Senior Partner of M/s Seshachalam & Co, Chartered Accountants, Auditor in several private sector undertakings and Public Sector Undertakings.
<b>Terms and conditions of appointment</b>	Appointment as Non- Executive and Non- Independent category of the Company.	Appointment as Non- Executive and Non- Independent category of the Company.
<b>Remuneration drawn, if any</b>	Not Applicable	Not Applicable
<b>Relationships between Directors inter</b>	Mr. Janampalli Vikramdev Rao is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company.	Mr. Bharadwaj is not related to any of the Directors or Key Managerial Personnel or Promoters of the Company.

<b>Name of the Listed entities in which the person also holds the directorship and the membership of the committees of the Board along with the Listed entities from which the person has resigned in the past three years</b>	NIL	NIL
<b>Other Directorships/Membership/Chairmanship of Committees of other boards</b>	NIL	NIL
<b>Number of shares held in the Company</b>	2500	NIL

**For and on behalf of the Board of  
BNR Udyog Limited**

**Sd/-**

**Mrs. Sonal Agarwal  
Company Secretary  
M. No. 29790**

**Place: Hyderabad  
Date: 20.05.2024**

**NOTES:**

1. The Ministry of Corporate Affairs (“MCA”) has vide its General Circular nos. 14/2020 and 17/2020 dated April 8, 2020 and April 13, 2020 respectively, in relation to “Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013 and the rules made thereunder on account of the threat posed by Covid -19”, General Circular no. 20/2020 dated May 05, 2020, General Circular nos. 02/2021 and 21/2021 dated January 13, 2021 and December 14, 2021 and Circular No. 03/2022 dated May 05, 2022 and Circular No. 10/2022 dated December 28, 2022 Circular SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 and circular no. SEBI/ HO/ CFD/ PoD-2/P/ CIR/ 2023/ 4 dated January 5, 2023 issued by SEBI (hereinafter collectively referred to as “the Circulars”), in relation to “Clarification on holding of annual general meeting (AGM) through video conferencing (VC) or other audio visual means (OAVM)”, (collectively referred to as “MCA Circulars”) permitted the holding of the Annual General Meeting (“AGM”) through VC/OAVM, without the physical presence of the Members at a common venue. In compliance with the MCA Circulars, the AGM of the Company is being held through VC/OAVM.
2. The Deemed Venue of the 30th AGM of the Company shall be its Registered Office.
3. Since the AGM will be held through VC/OAVM (e-AGM), the Route Map for venue of AGM is not annexed to the Notice.
4. Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum of the AGM under Section 103 of the Act.
5. In compliance with the MCA Circulars and SEBI Circular dated January 15, 2021 as aforesaid, Notice of the AGM along with the Annual Report (viz. Financial Statement) for Financial Year 2023-2024 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/Depositories/R&T Agent. Members may note that the Notice and Annual Report for Financial Year 2023-2024 will also be available on the Company’s website <https://bnrul.com/>, websites of the Stock Exchange i.e. BSE Limited at [www.bseindia.com](http://www.bseindia.com) and on the website of R&T Agent of the Company viz. KFin at <https://evoting.kfintech.com>.

Alternatively, Member may send signed copy of the request letter providing the e-mail address, mobile number, self-attested PAN copy, DP ID (in case of electronic mode shares), folio No (in case of physical mode shares) via e-mail at the Email Id – [einward.ris@kfintech.com](mailto:einward.ris@kfintech.com) for obtaining the Annual Report and Notice of e-AGM of the Company electronically.

6. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
7. To avoid fraudulent transaction(s), the identity / signature of the Members holding shares in electronic /demat form is verified with the specimen signatures furnished by NSDL/ CDSL and members holding shares in physical form is verified as per the records of the R&T Agent of the Company. Members are requested to keep the same updated.
8. Pursuant to the provisions of the Act and other applicable Regulations, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on their behalf and the proxy need not be a Member of the Company. However, since this AGM is being held pursuant to the MCA/SEBI Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members

will also not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to the Notice.

9. Corporate/institutional Members (i.e., other than individuals, HUF, NRI, etc.) are required to send a scanned copy (PDF/ JPG format) of the relevant Board Resolution/Authority Letter / Power of Attorney etc. together with attested specimen signature of the duly authorised signatory(ies) who is /are authorised to vote, to the Scrutinizer through e-mail at [info@bnrul.com](mailto:info@bnrul.com) and may also upload the same in the e-voting module in their login. The scanned image of the above documents should be in the naming format 'BNR Udyog \_EVENT No.'
10. The facility of joining the e-AGM through VC/OAVM will be opened 15 minutes before and will remain open upto 15 minutes after the scheduled start time of the e-AGM, will be available for 1000 members on a first-come first-served basis. This rule would however not apply to participation in respect of large Shareholders (Shareholders holding 2% or more shares of the Company), Promoters, Institutional Investors, Auditors, Key Managerial Personnel and the Directors of the Company including Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee.
11. Members are requested to notify change in their address, if any, immediately to the R&T Agent of the Company.
12. To receive faster communication by Company including Annual Reports and Notices, the Members are requested to register / update their e-mail address, Telephone Number/Mobile Number with their respective Depository Participants (DPs) where they hold their shares in electronic form. However, if their shares are held in physical form, Members are advised to register their e-mail address with R&T Agent of the Company by clicking on the link <https://karisma.kfintech.com/emailreg> and following instructions thereof. Members are requested to support the green initiative efforts of the Company.
13. For ease of conduct, Members who would like to ask questions/express their views on the items of the businesses to be transacted at the AGM can send their questions / comments in advance by visiting URL <https://emeetings.kfintech.com> and clicking on the tab 'Post your Queries' during the period starting from June 19, 2024 (9.00 a.m. IST) to June 21, 2024 (5.00 p.m. IST) mentioning their name, demat account no./Folio no., Email Id, mobile number etc. The queries so raised must also be mailed at [info@bnrul.com](mailto:info@bnrul.com). The queries should be precise and in brief to enable the Company to answer the same suitably depending on the availability of time at the meeting.
14. The Company has been maintaining, inter alia, the following statutory registers at its Registered Office - Hyderabad:
  - i. Register of contracts or arrangements in which directors are interested under Section 189 of the Act.
  - ii. Register of Directors and Key Managerial Personnel and their shareholding under Section 170 of the Act.
15. In accordance with the MCA circulars, the said registers shall be made accessible during the AGM for inspection, through electronic mode and the Shareholders can view the statutory registers of the Company after log in to <https://emeetings.kfintech.com> and clicking the button next to Thumb symbol.



16. Pursuant to the requirement of Regulation 26(4) and 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and respective provisions of Secretarial Standard-2, the brief profile/particulars of the Directors of the Company seeking their appointment or re-appointment at the Annual General Meeting (AGM) is annexed hereto.
17. As per Regulation 40 of SEBI Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, Members holding shares in physical form are requested to consider converting their shareholdings into dematerialized form. Members can contact the Company or its R&T Agent KFIN Technologies Limited for assistance in this regard.
18. In terms of circulars/regulations issued by SEBI, it is now mandatory to furnish a copy of PAN Card to the Company or its R&T Agent in case of transactions related to transfer of shares, deletion of name, transmission of shares and transposition of shares, hence members are requested to furnish copy of their PAN Card while proceeding for such transactions.
19. Members holding shares in the same name under different Ledger Folios are requested to apply for consolidation of such folios and send the relevant Share Certificates to the R&T Agent of the Company for enabling them to consolidate the shares with due process.
20. Register of Members and Share Transfer Books of the Company will remain closed from June 19, 2024 to June 25, 2024 (both days inclusive), for the purpose of AGM and for determining the name of members eligible for dividend on equity shares, if declared at AGM. As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13 which can be downloaded from the Company website <https://bnrul.com/>. Members are requested to submit the said details to their DP in case the shares are held by them in electronic form and to the Company's R&T Agent M/s KFin Technologies Ltd. in case the shares are held in physical form by sending an email to [einward.ris@kfintech.com](mailto:einward.ris@kfintech.com).
21. SEBI Listing Regulations have mandated the Companies to credit the dividends electronically to the Member's Bank account. Members who hold shares in electronic / dematerialized form should inform their Depository Participant (DP) as well as to the Company and those Members holding shares in physical form should inform to the Company or its R&T Agent, their bank details viz. Bank Account Number, Name of the Bank and Branch details, IFSC Code and MICR Code to enable the Company to incorporate the same for dividend payments. Those Members who have earlier provided their bank details but if there is any change therein, they should also update the same instantly in the manner as aforesaid.
22. Shareholders who have not yet encashed their dividend warrant(s) for the financial year 2016-2017, are requested to submit their claim to the R&T Agent of the Company immediately to avoid transferring of their unpaid dividend amount to IEPFA/c.

Members are further requested to note that pursuant to the provisions of Section 124 and 125 of Companies Act, 2013, the dividends if not encashed for a period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund (IEPF) and the shares in respect of which dividends remain unclaimed for seven consecutive years are also liable to be transferred to the demat account of the IEPF Authority and no claim with the Company shall lie in respect thereof. In

view of this, Members are requested to claim their dividends from the Company, within the stipulated timeline. The Members, whose unclaimed dividends /shares have been transferred to IEPF, may claim the same by making an application to the IEPF Authority in Form IEPF-5 available on [www.iepf.gov.in](http://www.iepf.gov.in).

The Company has uploaded the information in respect of unclaimed dividends on the website of the Company <https://bnrul.com/> for ready reference of the members.

23. Information and Instructions for e-voting and joining the e-AGM of Company are as follows:
- i. Pursuant to the provisions of Section 108 and other applicable provisions, if any, of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), the Company is pleased to provide to its Members, facility to exercise their right to vote on resolutions proposed to be passed at the AGM by electronic means. The Members may cast their votes using electronic voting system from any place (viz. ‘remote e-voting’). The Company has engaged the services of Kfin Technologies Limited (“Kfin”) as the Agency to provide e-voting facility to members.
  - ii. The Board of Directors of the Company has appointed M/s. S.S. Reddy & Associates, Practicing Company Secretaries as Scrutinizer to scrutinize the voting during the AGM and remote e-voting process in a fair and transparent manner and they have communicated their willingness to be appointed and will be available for the said purpose.
  - iii. Voting right of the Members shall be reckoned in proportion to their shares held in the paid-up equity share capital of the Company as on Tuesday, June 18, 2024 (the “Cut- off date”). Person who is not a member as on the cut-off date should treat the Notice for information purpose only.
  - iv. A person, whose name is recorded in the Register of Members or in the register of beneficial owners maintained by the depositories (viz. CDSL/NSDL) as on the cut-off date i.e., Tuesday, June 18, 2024 only shall be entitled to avail the facility of remote e-voting for the resolutions placed in the AGM. Those Members, who will be present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM.
  - v. The Members who have cast their vote by remote e-voting prior to the AGM may also attend/participate in the AGM through VC/OAVM but shall not be entitled to cast their vote again.
  - vi. The remote e-voting facility will be available during the following period:  
Commencement of remote e-voting: From 9.00 a.m. (IST) on June 22, 2024.  
End of remote e-voting: At 5.00 p.m. (IST) on June 24, 2024.  
  
The remote e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be disabled/blocked thereafter by the e-voting service providers. Once the vote on a resolution is cast by the Member(s), they shall not be allowed to change it subsequently or cast the vote again.

The remote E-Voting process, in relation to the resolutions proposed at 30th AGM of the company has been segregated into 3 parts which is mentioned as hereunder:

- (i) E-Voting in case of Physical Shareholders & Non-Individual Shareholders (Physical / Demat)
- (ii) E-Voting in case of Individual Shareholders having shares in electronic / demat mode
- (iii) E-Voting in case of attending AGM and voting thereat.

#### **INSTRUCTION FOR REMOTE E-VOTING**

- (i) In case of Physical Shareholders & Non- Individual Shareholders (Physical/Demat):
  - a) Initial password is provided in the body of the e-mail.
  - b) Launch internet browser and type the URL: [https:// evoting.kfintech.com](https://evoting.kfintech.com) in the address bar.
  - c) Enter the log in credentials i.e., User ID and password mentioned in your e-mail. Your Folio No./DP ID Client ID will be your User ID. However, if you are already registered with KFin for e-voting, you can use your existing User ID and password for casting your votes.
  - d) After entering the details appropriately, click on LOGIN.
  - e) You will reach the password change menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.). It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
  - f) You need to login again with the new credentials.
  - g) On successful login, the system will prompt you to select the EVENT. Select BNR Udyog Limited
  - h) On the voting page, the number of shares (which represents the number of votes) held by you as on the cut-off date will appear. If you desire to cast all the votes assenting/dissenting to the resolution, enter all shares and click 'FOR'/ 'AGAINST' as the case may be or partially in 'FOR' and partially in 'AGAINST', but the total number in 'FOR' and/or 'AGAINST' taken together should not exceed your total shareholding as on the cut-off date. You may also choose the option 'ABSTAIN' and the shares held will not be counted under either head.
  - i) Members holding multiple folios/demat accounts shall choose the voting process separately for each folio / demat account.
  - j) Cast your votes by selecting an appropriate option and click on 'SUBMIT'. A confirmation box will be displayed. Click 'OK' to confirm else 'CANCEL' to modify. Once you confirm, you will not be allowed to modify your vote subsequently. During the voting period, you can log in multiple times till you are confirmed that you have voted on the resolution.
  - k) In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for Members and e-voting User Manual available at the 'download' section of <https://evoting.kfintech.com> or call KFIN Technologies Ltd. on 1800 309 4001 (toll free).
  - l) Any person who becomes a Member of the Company after sending the Notice of the meeting but on or before the cut-off date viz. Tuesday, June 18, 2024 may obtain the USER ID and Password for e-voting in the following manner or may write an email on [einward.ris@kfintech.com](mailto:einward.ris@kfintech.com) for obtaining support in this regard.

- a. If the mobile number of the Member is registered against Folio No./DP ID Client ID, the Member may send SMS: MYEPWD E-Voting Event number + Folio No. (in case of physical shareholders) or DP ID Client ID (in case of Dematted shareholders) to 9212993399.

1.	Example for NSDL:	MYEPWD <SPACE> IN12345612345678
2.	Example for CDSL:	MYEPWD <SPACE> 1402345612345678
3.	Example for Physical:	MYEPWD <SPACE> XXXX1234567890

- b. If e-mail address or mobile number of the Member is registered against Folio No./ DP ID Client ID, then on the home page of <https://evoting.kfintech.com>, the Member may click “forgot password” and enter Folio No. or DP ID Client ID and PAN to generate a password.
- c. Member may call KFin toll free number 1-800- 3094-001 for all e-voting related matters.
- d. Member may send an e-mail request to [einward.ris@kfintech.com](mailto:einward.ris@kfintech.com) for support related to e-voting matter.

**(ii) IN CASE OF INDIVIDUAL SHAREHOLDERS HAVING SHARES IN ELECTRONIC/DEMAT MODE:**

Such shareholder(s) may refer the e-voting process mandated for them vide SEBI circular dated 9th December, 2020 and should follow following process for remote e-voting:

**Login method for e-Voting:**

As per the SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in Demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility. The remote e-voting process of the Depositories viz NSDL and CDSL are different which are stated below to facilitate the members.

NSDL	CDSL
<ol style="list-style-type: none"> <li>1. User already registered for IDeAS facility: ** I. URL: <a href="https://eservices.nSDL.com">https://eservices.nSDL.com</a> II. Click on the “Beneficial Owner” icon under ‘IDeAS’ section. III. On the new page, enter existing User ID and Password. Post successful authentication, click on “Access to e-Voting” IV. Click on company name or e-Voting service provider and you will be re-directed to e-Voting service provider website for casting the vote during the remote e-Voting period.</li> <li>2. User not registered for IDeAS e-Services I. To register click on link : <a href="https://eservices.nSDL.com">https://eservices.nSDL.com</a> (Select “Register Online for IDeAS”) or <a href="https://eservices.nSDL.com/SecureWeb/deasDirectReg.jsp">https://eservices.nSDL.com/SecureWeb/deasDirectReg.jsp</a></li> <li>II. Proceed with completing the required fields. ** (Post registration is completed, follow the process as stated in point no. 1 above)</li> <li>3. First time users can visit the e-Voting website directly and follow the process below: <ol style="list-style-type: none"> <li>I. URL: <a href="https://www.evoting.nSDL.com/">https://www.evoting.nSDL.com/</a></li> <li>II. Click on the icon “Login” which is available under ‘Shareholder/ Member’ section.</li> <li>III. Enter User ID (i.e. 16-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.</li> <li>IV. Post successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page.</li> <li>V. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. Existing user who have opted for Easi/Easiest** <ol style="list-style-type: none"> <li>I. URL: <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or URL: <a href="http://www.cdslindia.com">www.cdslindia.com</a></li> <li>II. Click on New System Myeasi</li> <li>III. Login with user id and password.</li> <li>IV. Option will be made available to reach e-Voting page without any further authentication.</li> <li>V. Click on e-Voting service provider name to cast your vote.</li> </ol> </li> <li>2. User not registered for Easi/Easiest <ol style="list-style-type: none"> <li>I. Option to register is available at : <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a></li> <li>II. Proceed with completing the required fields. ** (Post registration is completed, follow the process as stated in point no. 1 above)</li> </ol> </li> <li>3. First time users can visit the e-Voting website directly and follow the process below: <ol style="list-style-type: none"> <li>I. URL: <a href="http://www.cdslindia.com">www.cdslindia.com</a></li> <li>II. Provide demat Account Number and PAN No.</li> <li>III. System will authenticate user by sending OTP on registered Mobile &amp; Email as recorded in the dematAccount.</li> <li>IV. After successful authentication, user will be provided links for the respective ESP where the e- Voting is in progress.’</li> <li>V. Click on company name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</li> </ol> </li> </ol>

**Individual Shareholders (holding securities in demat/electronic mode) can also login through their Depository Participants (DPs) as per following process.**

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Click on e-Voting option and you will be redirected to NSDL/CDSL Depository site after successful authentication. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

**Important note:** Members who are unable to retrieve User ID/Password are advised to use Forget User ID and Forget Password option available at above mentioned website

Members facing any technical issue - NSDL	Members facing any technical issue - CDSL
Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022- 23058738 or 22-23058542-43.

**(iii) E-Voting in case of attending AGM and voting thereat:**

**Attending of E-AGM**

- a) Members will be able to attend the e-AGM through VC/OAVM facility provided by KFin at <https://emeetings.kfintech.com> by clicking on the tab 'video conference' and using their remote e-voting login credentials as provided by Kfin technologies Limited. The link for e-AGM will be available in Member's login where the EVENT and the name of the Company can be selected. Members who do not have User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the instructions mentioned hereinabove vide para 27(7)(l) of this notice.
- b) Members are encouraged to join the meeting through Laptops with Google Chrome for better experience.
- c) Further, members will be required to allow camera, if any, and hence use internet with a good speed to avoid any disturbance/glitch/garbling etc. during the meeting.
- d) While all efforts would be made to make the VC/OAVM meeting smooth, participants connecting through mobile devices, tablets, laptops etc. may at times experience audio/video loss due to fluctuation in their respective networks. Use of a stable Wi-Fi or LAN connection can mitigate some of the technical glitches.
- e) Members, who would like to express their views or ask questions during the e-AGM will have to register themselves as a speaker by visiting the URL <https://emeetings.kfintech.com> and clicking on the tab 'Speaker Registration' and mentioning their registered e-mail id, mobile number and city, during the period starting from June 19, 2024 (9.00 a.m. IST) to June 21, 2024 (5.00 p.m. IST). Only those members who have registered themselves as a speaker will be allowed to express their views/ask questions during the e-AGM and the maximum time per speaker will be restricted to 3 minutes.

Members who want to get their pre-recorded video uploaded for display during the AGM of the Company, can also upload the same by visiting <https://emeetings.kfintech.com> and uploading their video in the 'Speaker Registration' tab, during June 19, 2024 to June 21, 2024, subject to the condition that size of such video should be less than 50 MB.

The Company reserves the right to restrict the number of speakers and display of videos uploaded by the Members depending on the availability of time for the e-AGM. Please note that questions of only those Members will be entertained/considered who are holding shares of Company as on the cut-off date viz June 18, 2024.

- f) Members who need technical or other assistance before or during the e-AGM can contact KFin by sending email at [emeetings@kfintech.com](mailto:emeetings@kfintech.com) or Helpline: 1800 309 4001 (toll free). For any other kind of support / assistance related to the AGM, members can also be mailed at [info@bnrul.com](mailto:info@bnrul.com).
- g) Due to limitations of transmission and coordination during the Q&A session, the Company may dispense with the speaker registration during the e-AGM conference.

#### **Voting at E-AGM (INSTAPOLL)**

- a. Only those members/shareholders who hold shares as on the cut-off date viz. June 18, 2024 and who have not casted their vote earlier through remote e-voting are eligible to vote through e-voting during the e-AGM.
- b. Members who have voted through remote e-voting will be eligible to attend the e-AGM.
- c. Members attending the e-AGM shall be counted for the purpose of reckoning the quorum of AGM under Section 103 of the Companies Act, 2013.
- d. Upon declaration by the Chairperson about the commencement of e-voting at e-AGM, Members shall click on the "Vote" sign on the left-hand bottom corner of their video screen for voting at the e-AGM, which will take them to the 'Instapoll' page.
- e. Members to click on the "Instapoll" icon to reach the resolution page and follow the instructions to vote on the resolutions.
- f. The electronic voting system for e-voting at AGM, as provided by KFin Technologies Ltd, shall be available for 30 minutes from the time of commencement of voting declared by the Chairman at the AGM.

#### **General Information:**

- i. The Scrutiniser shall, immediately after the conclusion of voting at the AGM, first count the votes cast at the meeting, thereafter unlock the votes cast through remote e-voting and make a consolidated Scrutiniser's report of the total votes cast in favour or against, if any, and submit the report to the Chairperson of the Company or any person authorized in that respect within 2 working days of the conclusion of the AGM, who shall countersign the same and thereafter results of the voting will be declared. The results declared along with the scrutiniser's report shall be placed on the Company's website at <https://bnrul.com/> and on the website of R&T Agent KFin viz. <https://evoting.kfintech.com> and shall also be communicated to the stock exchange viz BSE Limited. where the shares of the Company are listed. The resolutions shall be deemed to have been passed at the AGM of the Company subject to obtaining requisite votes thereto.

- ii. Process for registration of email id for obtaining Annual Report or other communications from company and process for updation of bank account mandate for receipt of dividend are stated as hereunder:

<b>Physical Holding</b>	Submit a request to KFin at <a href="https://karisma.kfintech.com/email%20reg">https://karisma.kfintech.com/email reg</a> providing Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) for registering email address, on or before 18th June, 2024 in relation to 30th AGM. Alternatively Annual Report, consisted of AGM notice, can also be downloaded from Company website <a href="https://bnrul.com/">https://bnrul.com/</a> .
<b>Demat Holding</b>	Please contact your Depository Participant (DP) and register your email address and bank account details in your demat account, as per the process advised by your DP.

24. Relevant documents referred to in the accompanying Notice, as well as Annual Reports are open for inspection at the Registered Office of the Company, during the office hours, on all working days between 10.00 A.M. to 5.00 P.M. up to the date of Annual General Meeting.
25. The Ministry of Corporate Affairs (vide circular nos. 17/2011 and 18/2011 dated April 21 and April 29, 2011 respectively), has undertaken a 'Green Initiative in Corporate Governance' and allowed companies to share documents with its shareholders through an electronic mode. Members are requested to support this green initiative by registering/uploading their email addresses, in respect of shares held in dematerialized form with their respective Depository Participant and in respect of shares held in physical form with the Company's Registrar and Share Transfer Agents.

**For and on behalf of the Board of  
BNR Udyog Limited**

**Sd/-**

**Mrs. Sonal Agarwal  
Company Secretary  
M. No. 29790**

**Place: Hyderabad  
Date: 20.05.2024**